



**JOB ANNOUNCEMENT:
Organizer - Community Benefits Program**

Puget Sound Sage improves the quality of life and working conditions for working people and their families by forging broad-based alliances of labor, community, faith-based and environmental organizations. Sage promotes economic justice policies in the region and ensures community benefits from new development in our communities. We believe that all working families deserve living wages, rights on the job, affordable housing, a quality environment, neighborhood stability and access to jobs. Sage organizes coalitions, promotes grassroots leadership and campaigns to achieve our goals.

Sage seeks an organizer for our *Community Benefits Program*. Sage is forging a new approach to economic development that meets the real needs of working families. We hold developers and local governments - that bring large-scale change to our communities - accountable for providing living wage jobs and other community benefits. Sage has won significant ground for working families through our successful Responsible Development in Downtown Campaign and the Dearborn Street Coalition for Livable Neighborhoods in Seattle.

The Community Benefits Organizer will help move both project- and policy-based campaigns to ensure that development in metro Seattle delivers community benefits. The Organizer will report to the Lead Organizer and the Executive Director.

Responsibilities Include:

- Organize and support coalition leaders to win campaigns.
- Work closely with labor and community partners to develop and implement campaign strategy.
- Summarize policy issues and develop popular education, training and communications materials.
- Become knowledgeable on development issues and build relationships with organizations and people active on those issues.
- Develop and implement campaign tactics, including actions, petition collection, phone banks, and outreach to neighborhood-based organizations and other allies.
- Support the overall work of Sage as an organization, including participation in staff activities, supporting ally activities, helping with other Sage programs as needed and contributing to fundraising events.

Experience and Abilities Needed:

- At least two years' experience in labor, community, political or faith-based organizing is preferable.
- Excellent written and verbal communication skills.
- Excellent personal organization and time management skills.
- Experience with coalition work desirable.
- Experience with development and land use issues desirable.
- Commitment to social and economic justice.
- Commitment to building the labor movement.
- Accountability to goals and willingness to learn new techniques, ideas and skills.
- Proficient at word processing, email, and web basics.

The position requires use or access to an automobile and some long and irregular hours of work, including evenings and weekends, as needed. The position open until filled and starts immediately. Sage offers a **competitive salary**, depending on experience. Excellent benefits package, including employer paid health, dental and vision insurance and paid time off.

Email cover letter and resume to: David West at [dwest\[at\]pugetsoundsage.org](mailto:dwest[at]pugetsoundsage.org), or mail to SAGE, Community Organizer Search, 1032 S. Jackson St. #203, Seattle, WA 98104.

Sage is an affirmative action employer, and strongly supports the social goals of affirmative action. We therefore make special efforts to recruit individuals from groups that are historically under-represented in professional environments, or that suffer from broader societal discrimination.