

Join with others involved in our Seattle/King County affordable housing community to explore the landscape of leadership.

Engage in discovery and dialog about the attributes of leadership. Ponder your strengths and opportunities for growth.

The 2011 Leadership Development Program will kick off in December 2010 and continue through June 2011. This program is designed for staff of HDC member organizations who demonstrate commitment to the field, leadership potential, and who will benefit from gaining further insight into what it means to be a leader. In addition to a structured learning environment, opportunities will be provided for self-exploration, for building relationships with others and for growing your network with experienced leaders in our industry.

Because of the popularity of this program, participant selection is competitive and designed to create a balanced and diverse program cohort representing the various types of organizations within HDC.

Curriculum

The program is intended to serve as an introduction to the many and varied roles of leaders in mission and values driven organizations. Topics of leadership will be introduced by current leaders and experts in the industry. Program participants will assist with facilitation of learning sessions. This program is not meant to be exhaustive or to duplicate other in-depth training programs already existing. The complete curriculum is listed on the next page.

Time Commitment

The program will require approximately 36 hours over seven months including a day-long Saturday retreat, ten 3-hour learning sessions, networking events, and group and individual work in preparation for the learning sessions.

The learning sessions will occur during business hours and participants are responsible for managing their own preparation time. Your supervisor must sign your application form, declaring their support for your participation. Full participation is mandatory unless absences are approved in advance.

Cost

There is no direct cost to attendees for participation in the program which is a member service of HDC.

Location

The learning sessions will be held in Seattle at the Langdon & Anne Simons Senior Apartments, 2119 Third Avenue. Retreat location TBA.





**HOUSING
DEVELOPMENT**
consortium

Leadership Development Program **2011 Program Schedule**

Welcoming Reception	Wednesday, December 8, 4:30-6 p.m.
Opening Retreat Program Overview, What is Leadership?	Saturday, December 11, 8:30 a.m.-4 p.m.
Session One – Leading in a Diverse Community Cultural Competency	Wednesday, December 15, 2-5 p.m.
Session Two – Building Relationships Networking, Coalition Building	Wednesday, January 5, 2-5 p.m.
Session Three – Building Relationships Cultivating Stakeholders, Fundraising	Wednesday, January 19, 2-5 p.m.
Session Four – Building Relationships Communications and Conflict	Wednesday, February 2, 2-5 p.m.
Session Five – Understanding the Public Realm Policy and Advocacy	Wednesday, February 16, 2-5 p.m.
Session Six – Money Matters Finances, Budgets, Understanding the Numbers	Wednesday, March 9, 2-5 p.m.
Session Seven – Telling Your Story Public Relations and Media	Wednesday, March 30, 2-5 p.m.
Session Eight – Managing Up and Down Board and Governance	Wednesday, April 27, 2-5 p.m.
Session Nine – Visioning and Planning Strategic Planning, Organizational Development	Wednesday, May 18, 2-5 p.m.
Session Ten—Wrapping it Up Review and Reflection	Wednesday, June 8, 2-5 p.m.
Closing Reception	TBA