



## King County

Invites Applications for the Position of:

### **Behavioral Health Innovation Projects Program Evaluator - PPM III**

Apply online at <http://www.kingcounty.gov/jobs>

*King County is committed to equity and diversity in the workplace. In addition, the county is committed to recruiting and maintaining a quality workforce that shares our guiding principles: collaborative, service-oriented, results-focused, accountable, innovative, professional and fair and just.*

**OPENING DATE/TIME:** 07/12/17 12:00 AM (GMT -8:00)

**CLOSING DATE/TIME:** 07/26/17 11:59 PM (GMT -8:00)

**SALARY:** \$80,412.80 - \$101,920.00 Annually

**LOCATION:** Chinook Building - 401 5th Ave, Seattle

**JOB TYPE:** Term Limited Temporary, Full Time, 40 hrs/wk

**DIVISION:** Department of Community & Human Services

**JOB NUMBER:** 2017SC7169

**SUMMARY:**

The Department of Community and Human Services (DCHS) provides equitable opportunities for people to be healthy, happy, self-reliant and connected to community.

This position will provide evaluation, performance measurement, and data management and extracting functions for a number of DCHS projects managed by the Behavioral Health and Recovery Division (BHRD), including but not limited to: integrated physical-behavioral healthcare, same day access to treatment, interventions for high utilizers of the criminal justice system who have behavioral health issues, and other initiatives at the intersection of health, behavioral health, human services and criminal justice systems.

The position will work in the Performance Measurement Evaluation (PME) Unit as a member of flexible evaluation teams that design and implement program evaluation and performance measurement; conduct research; construct, refine and analyze measurement data sets; and report findings to stakeholders. Teams comprise of other program evaluators, data analysts, database administrators and IT professionals. The position will coordinate responsibilities with various members of the PME team, depending upon the project scope and aims. This position offers a unique blend of working in depth with complex data sets, matching and querying data,

as well as conducting high level analysis and preparing results for multiple audiences.

**WHO MAY APPLY:** The Department of Community and Human Services values diverse perspectives and life experiences. The Department encourages people of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with lived experiences.

**REQUIRED MATERIALS:** Candidates who wish to be considered for this position must submit an online King County application and respond to the supplemental questions.

**WORK SCHEDULE:** This position is exempt and not eligible for overtime. Typical hours are Monday - Friday 8am-5pm. This Term Limited Temporary (TLT) position is for approximately 2 years.

**RECRUITER:** [Susan.Churchill@kingcounty.gov](mailto:Susan.Churchill@kingcounty.gov)

**JOB DUTIES:**

- Lead and/or assist with development and implementation of evaluations of new programs
- Work with contract monitors, implementing agencies, other county departments, and planning teams in evaluation and program performance measurement design, development of data collection instruments and procedures, and analytic approaches to ensure high quality data collection and evaluations that will meet the needs of a range of stakeholders
- Perform queries in structured query language (SQL) to extract data from complex databases, especially within SQL Server
- Oversee and/or conduct data collection, data cleaning, and development and management of datasets, including from electronic and paper data collection tools as needed to support program evaluation
- Analyze and interpret both quantitative and qualitative data using appropriate statistical methods and data manipulation tools
- Develop program-level and system-level reports, data visualizations, and presentations that summarize and interpret findings for a wide range of audiences including policy makers, system administrators, service providers, clients, advocates, and/or community representatives.
- Participate in selected team, work group, division, and department meetings
- Respond to data requests
- Perform other related duties as assigned

**EXPERIENCE, QUALIFICATIONS, KNOWLEDGE, SKILLS:**

1. A Master's degree in social sciences, public health, behavioral health or related field with course work in performance measurement, research methods and statistics and/or equivalent education and experience.
2. At least 3 years of experience implementing policy-relevant evaluation processes and performance measurement with behavioral health, human services or criminal justice entities.
3. Advanced knowledge of and experience with evaluation and analysis methods including descriptive and inferential statistics, analysis of qualitative and quantitative data, and analysis of clinical outcomes.
4. Experience in obtaining, merging and using data from large, complex administrative

databases.

5. Proficiency in collecting data in a reliable and valid manner.
6. Superb attention to detail as well as analytical thinking is required.
7. Expertise working with large SQL databases and writing queries using structured query language (SQL), Experience accessing, matching, extracting, cleaning, managing, validating, and manipulating data.
8. Experience with data management, analysis, and visualization tools such as Excel, SPSS, STATA, SAS, Python, R, Tableau, etc.
9. Proficiency in writing high level policy evaluation reports and detailed technical reports.
10. Strong oral and written communication skills.
11. Strong problem solving and interpersonal skills, including the ability to work independently and to maintain collaborative relationships as part of a team.
12. Experience in successfully managing complex projects, in detail, and meet deadlines.
13. Possession of a valid Washington State Driver's license or the ability to travel throughout the county in a timely manner.

***DESIRABLE QUALIFICATIONS:***

- Experience working with King County healthcare, behavioral health and/or criminal justice service providers.
- Understanding of healthcare, behavioral health and criminal justice performance measurement and management processes, indicators and tools.
- Experience working with healthcare claims data.
- Experience with data visualization tools such as Tableau.