



King County

Invites Applications for the Position of:

Peer Connector

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King County is committed to equity and diversity in the workplace. In addition, the county is committed to recruiting and maintaining a quality workforce that shares our guiding principles: collaborative, service-oriented, results-focused, accountable, innovative, professional and fair and just.

OPENING DATE/TIME: 07/11/17 12:00 AM (GMT -8:00)

CLOSING DATE/TIME: 07/23/17 11:59 PM (GMT -8:00)

SALARY: \$18.98 - \$24.05 Hourly

LOCATION: YouthSource Renton – 500 SW 7th Street, Renton

JOB TYPE: Term Limited Temporary, Full Time, 40 hrs/wk

DIVISION: Department of Community & Human Services

JOB NUMBER: 2017SC7166

SUMMARY:

The Department of Community and Human Services (DCHS) provides equitable opportunities for people to be healthy, happy, self-reliant and connected to community.

Peer Connectors will conduct outreach efforts that connect youth and young adults with re-engagement programs throughout King County. They will serve as a bridge between youth and the programs, services, and pathways designed to reconnect them to education and employment. The Peer Connectors act as role models and mentors who provide outreach, recruitment, information, and support. Reconnect to Opportunity is an outreach strategy supporting the King County Re-engagement Providers Network, a group of second-chance schools and employment training programs seeking to serve young people between the ages of 16 and 24 who are disconnected from school or work. In King County over 20,000 young people need support to identify and enroll in such programs. Peer Connectors will report to the Youth Outreach and Recruitment Manager and work as a team to ensure the success of the project. The two Term Limited Temporary (TLT) positions are for approximately 12 months.

Who May Apply: This position is open to all qualified candidates that meet the minimum qualifications. The Department of Community and Human Services values diverse perspectives and life experiences. The Department encourages people of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with lived experiences.

REQUIRED MATERIALS: Candidates who wish to be considered for this position must submit an online King County application and respond to the supplemental questions.

WORK SCHEDULE/CONDITIONS: This position is eligible for overtime (nonexempt) with supervisory preapproval. The typical work week is normally Monday through Friday, 8:00 a.m. to 5:00 p.m.

RECRUITER: Susan Churchill: susan.churchill@kingcounty.gov

JOB DUTIES:

- Conduct outreach activities in neighborhoods where groups of young people gather and plan to spend time/have a presence in those locations, making contact with young adults and youth.
- Share information with youth about opportunities to reconnect with school and work in one-on-one or small group activities.
- Schedule meetings and presentations with the purpose of sharing information about ReOpp and re-engagement opportunities with community stakeholders.
- Identify resources that would help youth work toward their education and employment goals.
- Support relationships with schools and community organizations that service disconnected youth and young adults, and reach out to them, with the purpose of generating referrals.
- Monitor and respond to phone, email, and web inquiries.
- Use social media channels to share information about ReOpp and King County re-engagement programs.
- Conduct intake meetings to assess students and recommend programs.
- Facilitate youth and young adults' re-engagement to education or employment by accompanying them to meetings, liaising with the program staff, etc.
- Keep organized records and enter participant information onto Access-based database.
- Attend weekly meetings and work as part of a team to meet annual goals.
- Other duties as assigned that support youth re-engagement efforts.

EXPERIENCE, QUALIFICATIONS, KNOWLEDGE, SKILLS:

1. First-hand understanding of the challenges that disconnected youth face (i.e. interrupted schooling, homelessness, foster care, etc.)
2. GED or High School diploma PLUS some postsecondary credits toward a degree in social work, education, or related field required.
3. At least one years' experience in related employment. Experience with youth re-engagement, particularly outreach, strongly preferred.
4. Strong relationship skills, including the ability to develop and sustain relationships with people of diverse cultures and socio-economic backgrounds.
5. Strong oral and written communication skills and a demonstrated ability to work with internal colleagues and external partners.
6. Ability to effectively manage time to work on multiple tasks in high pressure/short deadline environment, and to adapt to changes in work load demand and priorities.
7. Highly organized with strong attention to detail.
8. Ability to work both independently and as part of a team.
9. Strong computer skills and experience using Google Tools and other online project management tools.
10. Valid Washington State Driver's License and reliable transportation.

11. Adaptability and willingness to learn.

12. Ability to pass a Washington State Patrol Background check on a post offer/pre hire basis.

13. Bilingual individuals are strongly encouraged to apply!