



King County

Invites Applications for the Position of:

BSK School Based SBIRT Prevention Specialist/PPM II

Apply online at <http://www.kingcounty.gov/jobs>

King County is committed to equity and diversity in the workplace. In addition, the county is committed to recruiting and maintaining a quality workforce that shares our guiding principles: collaborative, service-oriented, results-focused, accountable, innovative, professional and fair and just.

OPENING DATE/TIME: 12/10/18 12:00 AM (GMT -8:00)

CLOSING DATE/TIME: 12/17/18 11:59 PM (GMT -8:00)

SALARY: \$34.33 - \$43.52 Hourly

LOCATION: Chinook Building - 401 5th Ave, Seattle

JOB TYPE: Career Service, Full Time, 40 hrs/week

DIVISION: Department of Community & Human Services

JOB NUMBER: 2018SC9062

SUMMARY:

The Department encourages people of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with lived experiences.

The Department of Community and Human Services (DCHS) provides equitable opportunities for people to be healthy, happy, self-reliant and connected to community.

Best Starts for Kids (BSK) is King County's initiative to improve the health and well-being of residents by investing in prevention and early intervention for children, youth, families, and communities (www.kingcounty.gov/beststarts). One of the investment areas in the BSK Implementation Plan approved by the King County Council on September 2016 is Meeting the Health and Behavior Needs of Youth. This investment includes screening and early intervention for mental health and substance abuse including implementing the School-Based Screening, Brief Intervention and Referral to Treatment/Services (SBIRT) Initiative.

The Behavioral Health and Recovery Division (BHRD) is hiring a Prevention Specialist/Project Program Manager II (PPM II) who will be part of the BHRD Prevention Section and will help staff the School Based SBIRT Initiative. The Prevention Specialist is responsible for assisting with the coordination, management, outreach, planning, and implementation of the School-Based SBIRT

model. This position will function within the BHRD Prevention Section reporting to School-Based SBIRT Coordinator, and will work closely with the BSK implementation team led by the King County Strategic Advisor for Children and Youth, BHRD staff and Public Health-Seattle & King County staff.

Who May Apply: This position is open to all qualified candidates that meet the minimum qualifications. The Department of Community and Human Services values diverse perspectives and life experiences. The Department encourages people of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with lived experiences.

Work Schedule This position is nonexempt and eligible for overtime with supervisory pre-approval. Typical hours are Monday - Friday 8am-5pm.

Recruiter: Susan.Churchill@kingcounty.gov

JOB DUTIES:

- Assist with the facilitation of all aspects of implementation strategies of School Based Screening, Brief Intervention and Referral To services (SBIRT) Initiative.
- Collaborate with regional substance abuse prevention partners to support development and implementation of effective substance abuse prevention strategies that specifically prevent the use of substances and promote mental health (ages 12-20).
- Analyze the adaptation of SBIRT interventions in school-based settings to fulfill strategy goals.
- Strategize uniform contracting strategies across BSK School Based strategies.
- Prepare, develop and monitor contracts, data sharing agreements, interagency agreements and/or procurement plans for programs and services. This includes developing and monitoring budgets; conducting Request-for-Proposal processes; completing evaluative deliverables including periodic progress reports and annual performance reports; managing reimbursement procedures; and scheduling.
- Serve as the point of contact for all contracting and compliance activities. This includes coordinate, schedule, and execute monitoring site visits with community based providers and school districts relative to the SBIRT Initiative.
- Coordinate and/or provide system wide training, consultation and technical assistance to assure that evidence based prevention/early intervention behavioral health services are implemented in school-based settings and community based settings (models may include SBIRT, Trauma Informed and Restorative Practices (TIRP), Screening & Motivational Interviewing).
- Assure that the School-Based SBIRT Program is in compliance with established policies, regulations and guidelines.
- Maintain regular contact with the BSK initiative (including BHRD and DCHS lead staff) on the progress, successes and barriers to implementation, including discussing of any necessary modifications to intervention/implementation.
- Work with the BSK Data and Evaluation team to develop and track outcomes that align with the BSK Implementation and Evaluation plan.
- Collaborate with staff on Public Health-Seattle & King County's School-Based Health Partnership team on the implementation of SBIRT in school-based health centers, as appropriate.
- Create an environment that fosters open communication, team work, commitment to quality service; fostering a culture of learning and continuous improvement.

- Perform other related duties as required.

EXPERIENCE, QUALIFICATIONS, KNOWLEDGE, SKILLS:

1. Bachelor's degree in Human Service Profession (i.e., psychology, social work, public health, etc.) with a strong understanding of and experience with SBIRT model or equivalent education and experience. Military, educational and/or direct experience may be substituted for a Bachelor's (applicant must state relevance of experience in application).
2. Knowledge of equity and social justice principles and practices, and understanding of the effects of place-, race- and policy & systems-based inequities on marginalized communities and populations.
3. Ability to work with the King County Behavioral Health Treatment and Prevention Service System or in another municipality, Drug and Alcohol Treatment & Prevention Service System.
4. Strong working knowledge of outcomes assessment, experience with research protocols, as well as strong analytical skills.
5. Ability to assess, plan, and/or deliver training and technical assistance including skills to make effective presentations to diverse audiences.
6. Ability working with groups from diverse racial, cultural and socio-economic backgrounds.
7. Experience in gathering, and using data for program evaluation.
8. Ability to work effectively with groups that consist of stakeholders who may have markedly different perspectives about a given topic.
9. Knowledge of general government principles and procedures, including knowledge of formal agreements such as contracts, Memorandums of Agreement, data sharing agreements or inter-local agreements.
10. Strong oral and written communication skills.
11. Ability to develop and provide accessible, interactive community education.
12. Ability to function independently.
13. Skill in working effectively as a team member to coordinate accomplishment of specific tasks.
14. Skill in managing multiple tasks simultaneously.
15. Proficiency in MS 2010 including Word, Excel, PowerPoint and Outlook.
16. Valid Washington State Driver's License or the ability to travel throughout the county in a timely manner.
17. Desired Experience: Knowledge and familiarity with the operation of the SBIRT model. Experience working with government contracts or Memorandums of Agreement (MOA).
18. Note: Must pass a Washington State Patrol Criminal History Background Check on a post offer/pre hire basis.