



**Resident Support Specialist/Case Manager- Bellevue, Issaquah, & Sammamish, WA**  
**Job Description**  
**2019**

Are you inspired by the idea of using your professional skills to directly benefit people? Imagine Housing is a highly respected leader in providing permanent affordable housing with supportive services for low income families, veterans and seniors in East King County, Washington. More than just housing, we provide our residents with a caring environment, case management and community events at our properties.

For 30 years, we have made it possible for families with low incomes, veterans, seniors, survivors of domestic violence, and young adults aging out of foster care to live and thrive on the Eastside. We now have 485 affordable apartments in five Eastside cities serving more than 1,200 low-income individuals each year.

We are looking for highly motivated and high performing people to add to our growing team. Our work environment is positive, caring, collaborative, solution-oriented and fun. We offer excellent benefits including 100% company paid health insurance and a matching 401(k) program.

**POSITION**

The Resident Support Specialists (3 positions) will work at affordable housing properties in Bellevue, Kirkland, and Sammamish, WA; providing case management, resource referrals, and community dinners and other events. The Resident Support Specialist will provide case management to individuals and families that have transitioned from homelessness. This comprehensive case management can consist of assisting residents to set and achieve their desired goals, coordinating residents' care with other service providers, referring residents to other resources in the community as appropriate, measuring residents' outcomes and providing other kinds of supports as requested by residents. All of our case management services are optional; residents do not have lease stipulations that require them to access case management.

This position will be under the supervision of the Resident Support Supervisor.

## **KEY RESPONSIBILITIES**

- Support residents in setting and achieving goals, link residents to appropriate community resources and follow up with families regularly
- Provide weekly evening community meal, including planning, shopping, preparing, and cleaning up, using volunteers as available
- Provide crisis management when needed
- Facilitate and coordinate supportive activities for residents with other program staff and partnering service providers including: employment assistance activities, such as job readiness training, resume preparation, interview practice, attending job fairs and networking with prospective employers; budgeting and money management training; health and wellness education, etc.
- Plan, coordinate, and facilitate community events
- Pick up and delivery of food, clothing, baby items, etc, as needed
- Assist residents in applying for public benefits as appropriate
- Establish and maintain collaborative working relationships with partnering service providers

## **Reporting**

- Complete resident demographic and family assessment when families first enter program
- Track and record data on residents' participation in supportive services, progress on their goals and impact of supportive services on residents
- Participate in annual evaluation of the supportive services program and implement needed improvements
- Complete quarterly funding reporting for King County and the City
- Complete HMIS quarterly reports

## **Other Responsibilities**

- Attend Supportive Services department, Imagine Housing all-staff, and supervision meetings, as scheduled;
- Attend meetings with property management staff as needed;
- Assist in identifying trainings needed to be more effective as Resident Support Specialist;
- Work a flexible schedule based on availability of residents
- Perform other assigned duties in a timely and efficient manner

## **KNOWLEDGE, SKILLS AND ABILITIES REQUIRED**

- Ability to communicate and work effectively with seniors, families, individuals and youth from a variety of economic, cultural and ethnic backgrounds, with varying physical and mental abilities, with diverse sexual orientations and gender identities as well as physical and mental disabilities, and substance use issues
- Outstanding organizational, verbal and written communication skills
- Provide your own transportation to travel between housing sites and meetings multiple times during the week (mileage will be reimbursed)

- Ability to make sound decisions, even in crises, without daily onsite supervision
- Ability to set and maintain boundaries with clients in a professional manner
- Ability to work independently and as part of a team
- Ability to be interconnected with Imagine Housing staff, co-workers, and property management staff; be helpful, respectful, approachable, and team oriented, building strong working relationships and a positive work environment
- Be receptive to feedback and willing to learn and embrace continuous improvement
- Ability to achieve a standard of excellence with our work processes and outcomes, honoring agency policies and all regulatory requirements
- Knowledge of Motivational Interviewing techniques;
- Knowledge of the root causes of poverty and homelessness;
- Customer-focused and continuously striving for high resident satisfaction; going out of your way to be helpful and pleasant
- Ability to work a flexible schedule that meets the needs of residents
- Competency in use of personal computer, especially for word processing and generation of statistical information
- Ability to bend, stoop and lift up to 25 lbs
- Some conversational Spanish preferred

#### **MINIMUM REQUIREMENTS**

- A minimum of two years case management or similar experience in a human services setting;
- Experience working with people experiencing mental health and chemical dependency issues;
- Experience providing supportive services to individuals who have experienced trauma; and
- Ability and willingness to work a flexible schedule.
- Willingness to plan and execute weekly community dinners and other events on site

#### **WORK SCHEDULE**

The Resident Support Specialist position is a full-time (40 hours per week) hourly nonexempt position. Work days are Monday through Friday and general hours will take place between 9:00am and 6:00pm, with at least one evening each week and hours adjusted accordingly. Some weekend work will be necessary. Regular daily presence is required.

#### **PAY AND BENEFITS**

The hourly range for this position is from \$17.79- 20.19/hour (\$37,000- \$42,000 annually) based on experience. This is a full-time (40 hours per week) position and benefits include 100% company paid health, dental, vision, and life insurance; paid sick, vacation, and holidays; 401(k) matching contribution; and opportunities for professional development.

## **EQUAL EMPLOYMENT OPPORTUNITY**

Imagine Housing is committed to a policy of equal opportunity for all applicants and employees regardless of race, religion, national origin, gender, marital status, age, the presence of a disability, or any other basis protected by applicable federal, state or local laws. Our equal opportunity policy applies to all phases of employment, including recruiting, hiring, job assignment, supervision, training, upgrading, transfer, compensation, benefits, promotion, education and recreation, layoff and termination.

## **TO APPLY**

Please email a resume and cover letter to [info@imaginehousing.org](mailto:info@imaginehousing.org). Include in your cover letter how you learned of this position and a description of specifically why you are an ideal candidate. Position is open until filled.



For more information on Imagine Housing, go to [www.imaginehousing.org](http://www.imaginehousing.org).