



## Advocacy and Policy Manager Announcement

The Housing Development Consortium of Seattle-King County (HDC) is hiring an **Advocacy and Policy Manager** to work closely with the policy staff team (including the executive director and advocacy mobilization manager) to implement HDC's strategic advocacy and policy priorities. The Advocacy and Policy Manager will independently manage a specific portfolio of policy work, as assigned.

Are you passionate about:

Advancing strategic affordable housing public policy?

Collaborating with strategic partners to address mutual concerns?

Working at the systems rather than service delivery level?

If your answer is 'Yes!' please see the linked complete [job description](#) for further detail.

### TECHNICAL COMPETENCIES

- Minimum of a Bachelor's degree, or 4 years progressively responsible experience in policy, advocacy, affordable housing or campaigning.
- Relevant experience in issues advocacy, community outreach and civic political processes
- Strong commitment to increasing the supply of affordable housing in King County
- Competency in Microsoft Office programs including, Word and Excel
- Strong communications skills, both verbal and written

### CULTURAL COMPETENCIES

- Motivated by opportunities to address challenge and complexity.
- Able to inspire confidence and engagement through a consistently mature, professional demeanor and presentation.
- Strong internal drive to deliver on expectations while maintaining quality, accuracy, confidentiality, stewardship and collegiality.
- Authentic respect for the official mission of HDC and for the diverse clients, communities, volunteers, donors, and staff who engage in it while able to demonstrate the values and principles of HDC.
- Recognize racial equity issues that require critical thinking through the lens of racism and intersections with poverty and access.
- Eagerness to give, receive and apply constructive and respectful feedback.
- Consistently able to demonstrate the values and principles of HDC.



## Other

- Valid Washington State driver's license.

Salary range is \$52,000-\$56,000 annually, depending upon experience and qualifications. Benefits include a prepaid ORCA card, paid vacation and sick leave, comprehensive health insurance and 401k Plan. Mileage and parking compensation for work-related travel using personal vehicles is also available.

Please submit a cover letter and current resume for consideration to [hr@housingconsortium.org](mailto:hr@housingconsortium.org). This posting is open until filled. The successful candidate will be hired upon identification to start within two weeks of accepting an offer of employment.

HDC is an equal opportunity employer. In carrying out its activities including membership, hiring and program services, the Housing Development Consortium Seattle-King County does not discriminate on the basis of race, color, gender, marital status, sexual orientation, political orientation, political ideology, age, creed, religion, ancestry, national origin, or the presence of any sensory, mental or physical disability.