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BuildingChanges.org

JOB ANNOUNCEMENT

Senior Research Associate

Building Changes seeks a Senior Research Associate to implement sections of Building Changes' Research and Evaluation plan. The position will focus on producing rigorous, applied research relevant for policy and practice on topics identified through collaboration with stakeholders and Building Changes staff. This position reports to the Director of Research and Evaluation.

Our Mission

Building Changes believes everyone in Washington can be stably housed. We strengthen the leaders, organizations and systems that make it possible.

Our Work

Building Changes pulls together government, philanthropy and nonprofits in a collective effort to impact homelessness in Washington State. We act as a driver for innovative strategies that help youth and families emerge out of homelessness and maintain stable housing.

Responsibilities will include:

- Help shape and refine the Building Changes' Research and Evaluation strategy.
- Develop, implement, and oversee research, evaluation, and data analysis projects, including stakeholder consultation, methodological design, quantitative and qualitative data collection and management, analysis, and interpretation and presentation of findings.
- Create and monitor project task timelines, including managing consultant work processes and products.
- Prepare and negotiate data sharing agreements, IRB applications, and other necessary protocols.
- With support from the communications team, write reports for and deliver presentations to layperson and technical audiences. Develop summary materials such as slides, briefs, fact sheets, and interactive data dashboards to share findings with communities and influence policy and practice.
- Cultivate and maintain collaborative working relationships with internal staff, project partners, and other researchers and evaluators.
- Review and stay abreast of research literature, methodological developments, and data visualization techniques.
- Summarize and distribute findings internally; provide consultation to staff on research and evaluation principles and methods.
- Represent Building Changes externally at conferences, on committees, in workgroups, and other venues.

The successful candidate will have a combination of the following:

- Bachelor's degree in the social sciences, public policy, or a related field; with a minimum of five (5) years working in an applied research and/or evaluation setting. Master's degree or higher preferred.
- Advanced knowledge of rigorous, scientific research methods and ethical principles.
- A strong commitment to racial equity.
- Experience working in content areas focusing on underserved populations.
- Demonstrated skill in analyzing quantitative and qualitative data.
- Experience collecting primary data (e.g., surveys, interviews, focus groups) as well as obtaining, managing, and analyzing large administrative datasets.
- Excellent organizational and time management skills; proven ability to manage multiple, complex projects and move them forward to completion on time.
- Experience managing contracted consultant work.
- Exceptional oral and written communication skills, including the ability to summarize complex methods and findings for technical and layperson audiences.
- Ability to work collaboratively within and across interdisciplinary teams.
- Experience blending multiple datasets and developing dashboards in Tableau is preferred.
- Expertise in statistical analysis software and/or programming languages (R, STATA, SPSS, SAS, or other).
- Mastery of Microsoft Word, Excel, PowerPoint, and online survey products.

Salary range for this position is \$67,500 - \$85,000. We offer excellent health, time off, retirement, and other benefits. To apply for this position, please email **cover letter and resume** to: jobs@buildingchanges.org – Subject: Senior Research Associate. For more information please visit our website at www.buildingchanges.org.

Building Changes is an Equal Opportunity Employer with a strong organizational commitment to building a diverse workforce.