

Increasing Black
Homeownership in the
Puget Sound Region

Initial Plan 2021 by Seven Focus Areas



he Puget Sound region is known for its innovation and has become a center for technology. While there is prosperity for many, there are also significant contrasting challenges for many others. Study after study and community voice have made it clear, people of color cannot access equitable pathways to opportunity, including intergenerational wealth creation, due to systemically racist policies and practices. In many respects, the inequities are stark.

Aligning interests and resources that focus on equity, infrastructure development, housing production and preservation, and underwriting and lending could lead to doubling the Black homeownership rate in the next couple of decades. This is what compels all the organizations involved in this initiative to build an impact network and help formulate this plan.



The following pages contain:

This effort is being led in partnership with the following organizations:





























Opening doors to a better life

The organizations listed support the objective of increasing and sustaining Black homeownership in the Puget Sound. We will approach this work as a network where no one organization or no single aspect of this seven-point plan will be sufficient for our success. The network will collectively work to refine this plan and welcome more collaborating partners, while constantly benchmarking and cataloging similar work being done elsewhere that can be applicable here.

The Seven Focus Areas

The challenge of doubling the Black homeownership rate in the next two decades in the four-county region of King, Kitsap, Pierce and Snohomish Counties could be expressed most simply as one of supply and demand. Unfortunately, this oversimplifies the complexity of what needs to be changed and amplified if we are to succeed. We have chosen rather to create a network that will focus on seven focus areas:



1. Marketing and Outreach: To overcome many years of discriminatory practices, and negative experiences attached to becoming homeowners we need to create proactive approaches to marketing. This includes strategies to create coordinated systems for intake and deploying "trusted brokers" who interface with community and provide credibility, assurance, and encouragement to Black households who could potentially become homeowners.



2. Pre/Post-Purchase Counseling: Overcoming the many barriers including student loan debt, credit history and score, and limited information dictates new strategies in pre-purchase counseling. Credit-building support and special efforts to encourage those previously denied a loan are essential. Post-purchase counseling can help even out the volatility of income and expenses.



3. Purchase Supports/Tools: Strategies to create ample down payment assistance (DPA) programs scaled across various incomes are essential. The use of additional tools like homebuyer clubs to provide encouragement, and debt remediation funds to help address debt incurred from life events, are other examples of strategies in this focus area.



4. Credit and Lending: Innovation strategies in mortgage credit scoring and mortgage products are necessary. Having underwriters that are context responsive is also key. We need systems to track and support those who are not immediately mortgage-ready so that we encourage potential buyers with "not yet" rather than "no" and provide trajectories to "yes".



5. Housing Production: All the efforts around identifying and preparing buyers will be vulnerable to failure unless we find ways to increase the supply of affordable homes available for purchase. To overcome the challenges of a hot market we need new and expansive predevelopment and construction financing resources. We need intentional land identification and acquisition strategies and new partnerships between non- and for-profit developers. We also need to leverage different forms of conveyance using community land trusts, sweat equity models, and cooperatives, combined with multi-unit structures.



6. Policies and Practices: This area includes a wide range of policy changes and consumer protections at the federal, state, and local levels to overcome past discriminatory practices and pave the way for a focus on Black households. The reforms are wide-ranging in the areas of lending and real estate.



7. Sustaining Existing Owners: Strategies to ensure existing homeowners retain ownership of their homes and equitably benefit from homeownership as a wealth-building tool. These strategies include foreclosure prevention, property tax reduction, home repair assistance, detached accessory dwelling units and more, and are essential to the initiative's success.

1. Marketing and Outreach	2. Pre-Purchase Counseling	3. Purchase Supports/Tools	4. Credit and Lending	5. Housing Production	6. Policies and Practices	7. Sustaining Existing Owners
1A. Connect with the Black population including the diaspora to ascertain interest in homeownership and proactively share potential opportunities	2A. Develop new- and grow existing - comprehensive programs tailored for ready, near-ready and long-term- ready homebuyers	3A. Create an array of buyer readiness tools and resources to complement prepurchase counseling programs	4A. Modify underwriting and lending practices to expand access to appropriate and affordable loans and address any systemic discrimination	5A. Build sector capacity to increase and sustain scaled delivery of homes	6A. Enact zoning and regulatory reform policies that meaningfully increase supply and access to affordable entry-level, and market-rate homes for first-time homebuyers	7A. Proactively make comprehensive post-purchase education, counseling, foreclosure prevention and repair resources widely and readily available
	2B. Expand program effectiveness through a network of partnerships among agencies, lenders and real estate agents that elevates homeownership as a process not an event	3B. Expand access to, and amount of, down payment assistance funding available		5B. Launch a comprehensive land identification, mapping, and acquisition initiative	6B. Substantially increase tools that capture land value through acquisition and assemblage to preserve affordability and stave off displacement	7B. Ensure programs and services don't perpetuate or increase disparities
			5C. Scale the production and sustain the inventory of a healthy mix of forsale home types, sizes, and prices	6C. Coordinate efforts to address regulations and practices that unnecessarily impede development of, and prevent access to, homeownership opportunities		
			5D. Create new and significant predevelopment and construction capital	6D. Expand public grants that finance affordable home construction to create sustainable homeownership opportunities		

FOCUS AREA 1: MARKETING AND OUTREACH			
Strategic Objectives	Strategies for the Next 1–2 Years	Longer-Term Strategies (Optional)	
IA. Connect with the Black population including the diaspora to ascertain interest in homeownership and proactively share potential opportunities	1A1. Create a network of community-based organizations, faith, community leaders etc. to facilitate trusted connections with community members for ongoing two-way communication	1A6. Create and incentive a program for new buyers to refer family and friends to pre-purchase	
	1A2. Work with trusted brokers to develop outreach tools and tactics specifically tailored to, and appropriate for, the Black population	programs 1A7. Develop curriculum for high school students to learn about the potential and process of homeownership	
	1A3. Implement affirmative marketing and outreach strategies presenting a full spectrum of homeownership products, services, and providers and track activities and outcomes		
	1A4. Update and promote an expanded definition of First Time Homebuyer (FTHB) to help with uptake of FTHB programs		
	1A5. Ensure tracking mechanisms are in place to follow interested households from first-time homebuyer classes such as the those sponsored by the WSHFC		

FOCUS AREA 2: PRE-PURCHASE COUNSELING		
Strategic Objectives	Strategies for the Next 1–2 Years	Longer-Term Strategies (Optional)
2A. Develop new- and grow existing - comprehensive	2A1. Develop a system of intake and assessment that helps triage interested buyers and provides them with a tailored plan for readiness and complete an online portal for coordinated intake and assessment	
programs tailored for ready, near-ready and long-term-ready homebuyers	2A2. Provide one-on-one housing counseling and seek to cultivate long term relationships, increasing the number of counselors to implement	
	2A3. Utilize tools to support buyers with longer term purchase timelines such as through Homebuyer Clubs and individual development accounts (IDAs)	
2B. Expand effectiveness through a network of partnerships among agencies and lenders	2B1. Cultivate a wider ecosystem of collaboration between partners (i.e. formal sector lenders, financial institutions, and real estate agents), creating a network of trusted brokers that understands the array of credit, debt remediation programs and how to refer denied applicants to resources and alternative homeownership programs	2B3. To the degree possible, standardize loan applications and required additional materials to simplify counseling efforts
that elevates homeownership as a process, not an event	2B2. Develop a cohesive pathway for applicants from the time of interest/intake to move in/occupancy that has seamless handoffs of deferring and referring to appropriate programs like credit and debt remediation	

FOCUS AREA 3: PUR Strategic Objectives	Longer-Term Strategies (Optional)	
3A. Create an array of buyer-readiness tools and resources to complement prepurchase counseling programs	Strategies for the Next 1–2 Years 3A1. Develop and expand use of "homebuyer clubs" and incentive savings programs such as individual development accounts (IDAs)	3A5. Incentivize positive relationships. For example by
	3A2. Design and implement a debt remediation revolving loan fund that can be used to take out excessive debt that ensues from life events	offering a reduction on the mortgage insurance premium if the owner can demonstrate a sustained relationship with a financial advise
	3A3. Expand and maintain a central repository for all down payment assistance and LMI lender offerings that would be accessible to homebuyers, banks, housing counselors, and other service providers	
	3A4. Create partnerships with credit counseling agencies to deliver context-responsive credit counseling and remediation	
3B. Expand access to, and amount of, down payment assistance	3B1. Increase the amount of DPA available for more low- and moderate-income households from a variety of sources including private and philanthropic initiatives	
(DPA) funding available	3B2. Increase the number of financial institutions that provide and allow use of DPA	

FOCUS AREA 4: CREDIT AND LENDING		
Strategic Objectives	Strategies for the Next 1–2 Years	Longer-Term Strategies (Optional
4A. Modify underwriting and lending practices to expand access to appropriate and affordable loans and address any systemic discrimination	4A1. Standardize underwriting guidelines and provide uniform income and acquisition limits for increased DPA utilization. 4A2. Increase training for lending partners on how to use DPA products. 4A3. Expand the number of community-based lending professionals using down payment assistance that allow third party subordinate liens 4A4. Use direct interventions like special purpose credit programs (SPCP) and social investment pools.	4A5. Address and correct systemic discriminatory practices in lending, credit scoring, appraisals, etc. 4A6. Provide an incentive for sellers to accept DPA buyers, such as through excise tax exemptions or other options

FOCUS AREA 5: HOUSING PRODUCTION			
Strategic Objectives	Strategies for the Next 1–2 Years	Longer-Term Strategies (Optional)	
5A. Build sector capacity to increase and sustain scaled delivery of homes	5A1. Secure new resources for pre-development, operations, and staffing capacity of community-based and community-facing nonprofit organizations 5A2. Develop and deliver comprehensive training and technical assistance for all	5A3. Publish a compendium of all available resources for operations and capital	
	homeownership sector partners, including funders, lenders, and developers		
5B. Launch a comprehensive land	5B1. Secure due diligence on all potential underutilized and surplus public and faith owned lands and acquire when feasible	5B4. Evaluate promising practices of programs that use expiring tax	
identification, mapping, and acquisition initiative	5B2. Accelerate the use of community ownership models in partnership with community-based organizations and coalitions.	credit properties and their related policies, as well as public housing, for conversion to homeownership	
	5B3. Boost the capability of existing land acquisition funds, including the WSHFC Land Acquisition Program (LAP), to increase capacity for acquisition and to foster a predictable pipeline for public capital funding planning	'	
5C. Scale the production and sustain the inventory of a healthy mix of for-	5C1. Encourage the continued increased investment of public subsidy - in the form of equity - in affordable homeownership 5C2. Broaden the use of creative methods of affordable homeownership such as shared	5C4. Weave partnerships that diversify the full production chain fo Black business wealth creation	
sale home types, sizes, and prices	equity, limited equity and other cooperatives, lease purchase, ADUs	5C5. Develop mixed income	
una prices	5C3. Expand use of turnkey and joint venture production with private developers and general contractors	development models that allow for creative use of subsidy	
5D. Create new and significant pre-	5D1. Create a construction financing resource specifically for homeownership with below market terms that is backed with social impact investment	 5D6. Consider developing a new local CDE specifically to focus on this opportunity 5D7. Develop a WA state New Marke Tax Credit program that permits homeownership real estate development 	
development and construction capital	5D2. Work with LISC/Enterprise to create a new tailored homeownership predevelopment fund using philanthropic and other funds and make revolving as appropriate		
	5D3. Leverage existing Community Development Entity (CDE) relationships to access additional New Market Tax Credit (NMTC) financing		
	5D4. Investigate the use of FHLB system Community Investment Program (CIP) or Affordable Housing Program (AHP) set asides		
	5D5. Explore models and mechanisms that leverage Community Reinvestment Act (CRA) investments and contributions from philanthropy		

FOCUS AREA 6: POLICIES AND PRACTICES			
Strategic Objectives	Strategies for the Next 1–2 Years	Longer-Term Strategies (Optional)	
6A. Enact zoning and regulatory reform policies that meaningfully increase	6A1. Enact a robust state zoning reform bill that expands the ability of property owners to build certain housing types, like multiplex housing options in residential zones to increase choices with comprehensive tools that include ADU condos, fee simple ADUs for affordable homeownership. As part of any zoning bill, include financial and	6A5. At the local level, eliminate side yard setbacks to incentivize the development of missing middle housing	
supply and access to affordable entry-level	regulatory incentives through shared equity programs such the community land trust model, limited equity co-ops, etc.	6A6. Dramatically reduce or waive minimum lot sizes to allow for	
and market-rate homes for first-time homebuyers	6A2. At the local level, limit Design Review to allow for shorter time and more predictability and create a threshold for any design review at 20 units or more	subdivision of lots for fee simple ownership of DADUs	
Tiomedayers	6A3. At the state level, reform and reduce the maximum lot size of R6 (7200sf) in historically suburban communities	6A7. Eliminate the prohibition on DADU condominium sales	
	6A4. Encourage jurisdictions to work with impacted communities to co-create sensitive and tangible reparative measures as part of the major update to their Comprehensive Plans	6A8. Adopt fee simple townhomes code legislation at the local level	
6B. Substantially increase tools that	6B1. Prioritize preserving multi-family residential housing to create condo and cooperative ownership opportunities		
capture land value through acquisition and assemblage to preserve affordability and stave	6B2. Enact Housing Benefit District legislation (HB 1128) giving authority to counties and cities to an HBD for affordable low- and middle-income housing projects and specify homeownership minimum threshold with AMI targets		
off displacement	6B3. Expand the use of tools such as affirmative marketing, disparities studies and community preference policy for subsidized ownership units		

FOCUS AREA 6: POLICIES AND PRACTICES (CONTINUED)			
Strategic Objectives	Strategies for the Next 1–2 Years	Longer-Term Strategies (Optional)	
6C. Coordinate efforts to address regulations and practices that unnecessarily impede development of, and prevent access to, homeownership opportunities	To increase/support buyers: 6C1. Adopt an anti-displacement property tax exemption (PTE) which would apply to the state property tax levy and may exempt up to the first \$250,000 assessed value of qualified residential property	6C5. Support savings programs for tenants in publicly funded housing to increase moving to homeownership	
	6C2. Continue the stimulus and relief efforts for homeowners and buyers that began with the wake of the COVID-19 pandemic to advance foreclosure prevention strategies and better leverage existing programs such as the home repair loan and weatherization programs	determine the legislative solution or adaptive practices to support condominium liability reform and increase supply of ownership	
	6C3. Adopt a State Tenants Opportunity to Purchase Act combined with financing and technical support	condominium and cooperative housing	
	To increase housing supply:	6C7. Reform parking	
	6C4. At state and local level, streamline and enforce a time limit for the permitting process to address housing production obstructionism and to expedite homeownership creation permitting process/fees	minimum/requirements	
6D. Expand public grants that finance affordable home construction to	6D1.* Remove the Housing Trust Fund and funding sources' award size cap and per home limits for affordable homeownership projects, in order to scale and increase the supply of income-appropriate permanently affordable homes	6D6. Modify federal funding sources and selection criteria for down payment assistance to	
create sustainable homeownership	6D2.* Increase funding for the State Housing Trust Fund at a historically high level and establish a permanent funding source for the HTF	accommodate high-cost markets 6D7. Ensure the inclusion of	
opportunities	6D3.* Increase public subsidy at the local jurisdictional level to support the development of affordable homeownership	affordable homeownership in local new revenue	
	6D4.* Increase funding support to build the capacity of nonprofit sector organizations to scale Black homeownership opportunities	6D8. Explore the potential of a WA state Housing Choice Voucher program for BIPOC homeownership	
	6D5. At the federal level, restructure the Mortgage Interest Deduction as a tax credit to make it more accessible to low-income homeowners, including Black homeowners	programmor bil de nomeownership	
*Denotes a strategy that may also appear in another Focus Area			

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FOCUS AREA 7: SUSTAINING EXISTING OWNERS			
Strategic Objectives	Strategies for the Next 1–2 Years	Longer-Term Strategies (Optional)	
7A. Make comprehensive post-purchase education, counseling,	7A1. Proactively reach out to Black homeowners and offer foreclosure prevention services and seek opportunities for outreach and marketing with utilities and public assistance as channels		
and resources widely and readily available	7A2. Ensure there is adequate funding for all facets of foreclosure prevention programs		
and readily available	7A3. Increase widespread awareness by lending and real estate professionals about post-purchase education opportunities and resources		
	7A4. Establish a continuous relationship between homebuyers and housing counselors that endures post-closing to ensure homeowners have a known, trusted source for advice and assistance during their homeownership tenure		
	7A5. Build relationships with loan officers and other operations staff, not just CRA officers; and partner with lenders to provide information to customers facing difficulties, by using a variety of media/channels to avert foreclosure		
7B. Ensure programs and services are context-	7B1. Whenever possible, intervene early before a challenge becomes an irredeemable crisis	7B6 . Identify programs and partners that can support Black led agencies	
responsive and don't perpetuate or increase	7B2. Lower barriers to assistance and, when necessary, modify program criteria	and Black owned businesses that provide services across the	
disparities	7B3. Provide program assistance (i.e., foreclosure, weatherization, owner-occupied repairs) that does not encumber properties- providing grants instead of loans and eliminate liens.	spectrum and ecosystem 787. Explore creation of a statewide program for homeowner assistance	
	7B4. Remove counterproductive prohibitions to receiving assistance such as applicants having small cash savings/buffers	(i.e., foreclosure, weatherization, owner-occupied repairs)	
	7B5. Remove fragmented program requirements so they can be universally applicable across geographies.		

Practices from elsewhere yet to be evaluated for applicability:

- Explore the use of "Baby Bonds" and Child Savings Accounts (CSAs) as tools to help build wealth for future down payment
- Use learnings and incentives from the mortgage reserve accounts (MRAs) and Prosperity Now's HomeReserve Initiative to help build financial resiliency
- Create a Micro Mortgage Pilot with underwriting parameters that enable owners to leverage home equity to improve a deteriorating home and increase its value
- Expand the cadre of community-based loan officers using programs similar to the "Community Home Lending Advisors" of JP Morgan Chase