

The Housing Development Consortium is currently seeking host agencies for the 2022 – 2023 Housing Development Internship Program (HDIP), which aims to promote an equitable, inclusive, and diverse talent pool to support the next generation of affordable housing professionals. HDIP is a 9 month, part-time, paid internship for students of color designed to recruit, train, and retain racially diverse leaders in the sector. Adherence to equity requirements is expected throughout this program.

On-the-Job Training at Host Agencies: Host Agencies will provide interns opportunities to gain hands-on experience in areas such as, but not limited to:

- ⇒ Attending community meetings about proposed developments;
- ⇒ Assisting supervisors with land and property acquisitions, if possible/applicable;
- ⇒ Helping to conduct assessments to determine the housing and community development needs associated with a particular neighborhood, service population, or project concept;
- ⇒ Participating in project planning meetings;
- ⇒ Assisting with the financial applications and loan closings for developments, if/when applicable

Working at the Host Agency and participating in HDC trainings and supplemental activities, interns learn hands-on what it takes to create affordable, healthy living communities, and specifically learn the intricacies of developing projects from concept inception to construction completion. Priority is given to hosts proposing to have interns actively engaged in affordable housing development/affordable housing for the entire duration of the intern program year.

All interns are expected to achieve basic competency skills in line with their development track over the course of the year. In addition, interns will further develop their professional and leadership skills through supplemental activities on at least a monthly basis, as part of a cohort learning community. Cohort convenings will include specific affordable housing curriculum, as well as space for discussion associated with HDC.

This program runs September - June. Interns will be a part-time paid employee of the host agency, working 15-20 hours/week at \$15-\$20/hour.



The Host Agency Applications must be submitted by July 1st, 2022.

For more information, please contact Dani Turk, HDC's Membership, Programs and Equity Manager:

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