



August 18, 2022

RE: HDC Board of Directors Open Nomination Announcement

Dear HDC Members,

In our continuing efforts to create a strong, diverse, and representative governing board, we are pleased to announce the opening of the nominating period for candidates to join Housing Development Consortium of Seattle-King County's (HDC) Board of Directors in 2023.

The Nominating Committee will review all candidate nomination materials and conduct interviews with nominees. After deliberations, the committee will recommend a slate of new member candidates to the Board of Directors for approval in November. The Board of Directors will vote to advance the slate to the full membership at the Annual Member meeting in December for a final vote of approval. The committee intends to recommend a slate of approximately four or five new board members.

Eligibility

- Any employee of a member organization in good standing
 - Must have consent of supervisor and knowledge of current member representative
- Able to agree to and abide by the HDC Board Member [Commitments and Code of Ethics](#) and [Conflict of Interest](#) policies, and serve as member representative
- Willing and able to attend 6, bi-monthly board meetings, 1 full day retreat in the fall, 2 board committees, and other occasional special meetings and activities
- Participate in board advocacy, assist with fundraising efforts, and make a personal financial or in-kind contribution to HDC
- Not have completed three consecutive three-year terms of HDC board service in the last three years

Desired Qualifications, Characteristics, and Representation

- Demonstrated leadership ability, capacity, and commitment to the [mission and vision](#) of HDC
- Ability to represent a cross-section of their member organization's work, interests, and expertise
- Will increase the racial, gender, geographic, socio-economic, and general diversity of the board
- Add to the board in terms of styles and perspective, have an understanding of critical issues in the sector, can think innovatively to solve problems, are connected to various resources in the community, and are actively networking across industries and sectors

- An understanding of and interest in advancing HDC's [2022-2025 Strategic Plan](#), and especially its equity-based components
- As HDC is a *membership association*, candidates should understand the need to govern with a mindset that holds space for the diverse stakeholders that comprise HDC, have a collaborative working style that fosters positive network building and cross-sector engagement, and creates value for association members both through policy advocacy and member services
- Priority professional backgrounds: accounting, for- and nonprofit developers and operators, finance/banking, fund development, homeownership, legal, low-income service providers (nonprofit), supportive housing
- Priority representation: community-based organizations; diversity, equity, and inclusion (DEI) focus/experience; disability services/representation; sub-regional geographic representation (es.gs. Eastside, South King County)

Timeline and Process

- Nominations accepted from **Thursday, August 18, 2022, through Wednesday, September 30, 2022**
- Nominations must be submitted via this online form: <https://www.surveymonkey.com/r/5J99LLC>
 - Candidates may nominate themselves or be nominated by an employee of any member organization
 - If you have technical difficulty, questions, or require assistance, contact Nathan Antonio: nathan@housingconsortium.org, 206-636-1004
- Advancing nominees will be invited to interview in September and October, and may be asked to participate in further interviews or submit additional information
- The Nominating Committee will recommend a slate of nominees to join the board for board approval on November 4. All nominees will be advised of their status on or shortly after that date.
- Members will vote to give final approval of the slate of recommended candidates at the December Annual Member Meeting (exact date and time TBD)

Nomination materials must be completed and submitted on or before **September 30, 2022** according to instructions available on the HDC website (<https://www.housingconsortium.org/hdc-board-of-directors-nominating>). You may also contact Nathan Antonio (nathan@housingconsortium.org) with questions or for assistance. Once submitted, nominees will receive confirmation of the receipt of their materials. We look forward to receiving and reviewing your nominations.

Sincerely,

HDC Nominating Committee

<i>Michelle Morlan, Co-Chair</i>	<i>Kate Smith, Co-Chair</i>
<i>Heather Bunn</i>	<i>Linda Hall</i>
<i>Sunaree Marshall</i>	<i>Andrea Sato</i>
<i>Lindsay Masters</i>	