



All applicants will be evaluated for commitment to the affordable housing field, diversity of professional and personal experience, and leadership potential.

**Applications are due by Friday November 3rd, 2023.** Applicants will be notified no later than **November 17th**. Send applications to HDC's Membership, Programs and Equity Manager, Dani Turk at [Dani@housingconsortium.org](mailto:Dani@housingconsortium.org). Questions? Email Dani or call our office at 206.636-1254.

**Applicant Information**

Name:

Job Title:

HDC Member Organization:

Email:

Personal Email:

Work Phone:

Cell phone:

**Step 1. Please submit responses to the following questions**

(limit to 1-2 paragraphs each on a single page)

**A.** There are many types of leaders in the affordable housing sector. What common characteristics do you feel are important to be a successful leader in the sector? What leadership attributes do you feel you possess and bring to the program? What leadership qualities do you hope to develop?

**B.** LDSC enables participants to deepen their knowledge about the built environment, develop personal skills to promote cross sector collaboration and to think critically about the changes required to develop sustainable housing solutions. Why are you interested in joining this year's cohort, and what do you hope to gain from this program?

**C.** HDC 's commitment to producing, preserving, and increasing equitable access to affordable homes acknowledges the need to make meaningful advances in addressing racial equity, diversity and inclusion. Please describe how you intend to join HDC as a committed leader to racial equity, diversity and inclusion within the affordable housing sector.



**Step 2. Please submit or attach a current resume including relevant volunteer and personal experience.**

**Step 3. Please affirm, when applicable, the following statements:**

I understand that this is a survey course, and that the nature of the program does not allow for “deep dives” into any one topic.

*There are a number of additional opportunities throughout the year for HDC-sponsored trainings focused on more technical competencies that may or may not include other accreditation. For more information on specific training tracts, or trainings relevant to your role/experience level, contact Loren or HDC staff.*

I understand that the LDSC Program Cohort is comprised of individuals from a variety of professional roles, with varying level of experience within the sector.

*HDC believes this is a valuable component to the course and does not restrict participation to lower, middle, or upper management, as we all have things to learn from one another.*

I understand that there may be additional commitments outside of the scheduled sessions that will require my engagement and participation. Such commitments may include:

- a small group project or volunteer opportunity (to be determined by the cohort)
- session pre-reading or homework
- on-site research or group presentation

I will commit to stepping outside of my comfort zone and to the sometimes uncomfortable experience of learning in public.

I will keep an open mind about course sessions and topics, and help inform and plan for the LDSC course “elective.”

I will provide honest feedback to HDC staff through post-session evaluations and a post-program exit survey

If you have questions regarding any of these statements, or do not feel you can affirm a statement at this time, please contact Dani Turk, Membership, Programs and Equity Manager at [Dani@housingconsortium.org](mailto:Dani@housingconsortium.org) for clarification or options.



# Leadership Development Initiative

## Survey Program—Candidate Commitment

**Step 4. Participant commitment agreement—this form must be filled out completely by you and your supervisor, to be considered for entrance to the Leadership Development Program.**

Financial Commitment:

The cost of the Leadership Development Survey Course for each participant in 2024 is **\$300**. We encourage each participant to pay 20%, or \$60.00, of this fee, but the ultimate payment arrangement is up to you and your organization. If you or your employer are currently unable to pay this fee, please refer to the attached scholarship assistance form. **Fees are due no later than our welcome reception in January. Checks may be mailed to the HDC office, or call 206.682.9541** to pay by card. There is no fee to apply.

Commitment to Participate:

Participation is a very important part of leading. Full commitment to participating in the LDSC is required. A total of three missed sessions is permissible, but *your attendance at our opening retreat is required.*

**Applicant:**

By signing here, I declare that if selected, I am committed to participating in the scheduled sessions and events, as well as completing readings and other assignments. I understand that my Leadership Development completion certificate may be withheld if I am unable to adhere to attendance and participation requirements.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Employer:**

By signing here, I declare my support for the above applicant's participation in HDC's Leadership Development Survey Course, and understand this requires involvement during business hours (3 hours every week) January 2024 through June 2024. This includes an additional multi-hour opening retreat in January, and a June "graduation" reception. Additionally, I will plan to seek out ways for the above applicant to share his/her/their new knowledge and experiences within our organization.

*It is important that you and your employer understand and honor these time commitments. **If you are unable to commit to our program schedule, please do not apply at this time.** Applications without employer's/ supervisor's signature will not be accepted.*

Employer Name:

Employer Title :

Employer phone/email :

Signature \_\_\_\_\_ Date \_\_\_\_\_



**Financial Scholarship—this form must be filled out completely by you and your employer, to be considered eligible for financial assistance.**

Leadership development is an important part of HDC’s Member Service offerings, and is available to qualified staff from our membership. However, it is not our desire or intention to exclude those participants or organizations in our membership who are currently unable to cover these program costs. Candidates employed by large, non-profit or private-sector companies may not eligible for assistance. Please do not hesitate to contact Dani with questions regarding eligibility for financial assistance.

**Please make sure your scholarship form is attached and submitted along with all other requested application materials.**

Scholarship Request:

The cost of the LDSC for each participant in 2024 is **\$300**. We encourage each participant to pay 20%, or \$60.00, of this fee. Please indicate below the amounts you and your employer plan to/are able to contribute toward survey program fees:

Amount you are contributing toward tuition:	_____ \$ (recommended \$60)
Amount your employer is contributing toward tuition:	_____ \$
Amount of tuition assistance requested:	_____ \$
Total Tuition: (total lines 1-3)	<u>      300</u> \$

**Please briefly explain your/your employer’s specific need for scholarship assistance below. All information provided will be kept confidential.**

Applicant  
**Print Name:** \_\_\_\_\_

Employer  
**Print Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Please Note:** An HDC staff member will get back to you as soon as we can regarding scholarship eligibility and awarding assistance. Keep in mind this may take some time. Applying for scholarship assistance is not detrimental in any way to your eligibility or consideration as a candidate for HDC’s Leadership Development Survey Program. If you have any questions regarding available scholarships, please contact Dani Turk at Dani@housingconsortium.org or by calling 206.636.1254