

Position Title: Community Organizer

Classification: F/T, Exempt reporting to Director of Government Relations and Policy

The Housing Development Consortium of Seattle-King County (HDC) is hiring a **Community Organizer** to lead HDC's efforts to enhance public awareness, engage community members, and advocate for policies and projects to address homelessness and expand affordable housing.

About the Organization: For 37 years, the Housing Development Consortium of Seattle-King County (HDC) has been uniquely positioned to bring together nonprofit, government, business, and community around a shared vision and common agenda. In service to our members, we advocate for more housing resources, broker relationships to better meet the regional housing need, and build the capacity of our member staff to usher in the next cohort of diverse housing leaders and better deliver on their unique missions. [Learn more.](#)

Position Summary: The Community Organizer is a full-time position focused on community education, engagement, and mobilization around affordable housing and homelessness issues in King County, with a focus on East King County and Seattle. This role has dedicated funding secured for two years. Working closely with HDC staff and partners, the Community Organizer will engage grassroots community members, identify and recruit leaders, and mobilize supporters to advocate for policy objectives. This position offers the opportunity to operate within a dynamic and interdisciplinary work environment. Creativity is encouraged to build community connections, increase public awareness of solutions to address homelessness and housing insecurity, and contribute to a more affordable and equitable future for communities across King County.

Position Responsibilities:

Community Engagement

- Build and maintain relationships with community leaders, faith-based organizations, and grassroots networks to enhance long-term organizational capacity for future policy change.
- Engage community members through educational events and conversations about permanent supportive housing, homelessness prevention efforts, and resources for affordable housing.
- Identify and engage new coalition partners, community leaders, and supportive residents to build a broader base of support.

Communications & Narrative Change

- Collaborate with HDC policy and communications staff to develop compelling messaging and communications materials on affordable housing and homelessness issues.
- Share educational materials that build understanding and drive action among diverse audiences.

Mobilize Supporters for Policy Advocacy

- Equip community advocates with resources to engage in advocacy, including talking points, action alerts, and educational materials.
- Use social media, email campaigns, and other digital tools to educate and mobilize supporters.
- Organize supporters to gather petitions, write and call legislators, provide public testimony, and submit letters to the editor.
- Continuously evaluate mobilization strategies to maximize participation and achieve advocacy goals.

Required Competencies:

- 1-5 years of experience in community organizing, labor organizing, electoral campaigns, or similar work.
- Passion and commitment to the issue of affordable housing in King County.
- Demonstrated ability to build relationships and trust with individuals from diverse backgrounds and perspectives.
- Strong verbal and written communication skills, with the ability to tailor messaging for varied audiences.
- Strategic thinker with strong organizational skills and attention to detail.
- Availability to work occasional evenings and weekends.
- Flexibility to work independently and collaboratively, maintaining clear communication.
- Basic digital literacy, including proficiency with Microsoft Office suite (Word, Excel, PowerPoint, Outlook, and SharePoint).

Desired Competencies:

- Experience working with database systems, like Salsa and Salesforce, to track engagement and communicate with volunteers.
- Experience using social media tools to educate and mobilize community members.

Employment Details:

- Full-time, Exempt (40 hours per week)
- Hybrid work schedule - mix of work-from-home and in-office, plus assistance at events/convenings across King County.
- Salary range: \$65,000 - \$69,500 annually, depending upon experience and qualifications.

Employee Benefits:

- 100% comprehensive health, dental, and vision insurance.
- Life and short- & long-term disability insurance.
- 13 paid holidays and 1 personal paid day off.
- Paid Time-Off (PTO): 3 weeks annually for the first 3 years and increasing after that up to 5 weeks annually at year 7.
- Paid sick time.
- Paid Family Medical Leave
- Prepaid ORCA card.
- 401k Plan with 3% employer contribution (effective following first year of employment).

- Flexible work schedule in a hybrid work environment, including adaptable summer hours.
- Laptop computer and other equipment provided for remote work, as well as a contribution toward reimbursement of internet/phone upgrade expenses.

Application Process & Deadline: Please submit a cover letter and current resume for consideration to hr@housingconsortium.org. This posting is open until filled, with priority consideration given to candidates who apply by Friday, February 21, 2025.

The Housing Development Consortium of Seattle-King County is an equal opportunity employer. In carrying out its activities—including membership, hiring, and program services—HDC is committed to providing equitable opportunity for all employees and applicants. We value and desire a diverse workplace and strongly encourage Black, Indigenous, and people of color, LGBTQI+ people, people with disabilities, and people who have experienced housing instability or homelessness to apply.